

Setting Priorities for Government Public Forum

Neighborhood Quality

What are the benefits of these service areas to the Longmont community?

JUNE 4TH

Round #1

- Creates a better place to live
- Keeps the Neighbors in tact
- Code Enforcement – Maintain value of property
- To move & stay here “gas that drives the engine”
- It helps drive many other factors creates \$ - Business
- Need affordable housing
- Keep incompatible uses out of neighborhoods
- Orderly neighborhoods
- Codes enforced
- When well taken care of, creates quality neighborhood
- Grants help keep vitality & cohesiveness of a neighborhood
- Created beautiful assets for Longmont: parks, museums, Roosevelt Park
- Attention keeps people who work here, living here
- Keeps att disbursed in community
- Helps young families, benefits elderly & low income

Round #2

- Keeps neighborhoods together – communication
- Affordable housing – allows people to stay in community – contribute to tax base
- Code Enforcement – maintains property values \$
- Attracts new residents
- Living environment = Quality of life i.e. parks
- Affordable Housing – helps people stay in community & give back
- Creates “pride” = care
- Respect & Honor diverse populations
- Maintain prop values
- Sense of community
- Attracts residents
- Maintain or get up to city benchmark will improve neigh benefit
- Improves safety
- Grants help to improve quality of our neighborhoods

- Historical preservation – identifies character of your community – critical to identity, roots tradition – community pride
- More cost effective to maintain than revitalize

If less emphasis were placed on these service areas, what would be the effect on our community? On you, personally?

Round #1

- I would move
- People would move
- #4 if neighborhoods decline – reduce the quality of the neighborhoods & community
- I'm here because of the quality of the neighborhoods
- Very important – Code Enforcement
- Longmont would lose its I.D. & Agriculture I.D.
- #2 & 3 – 2 people w/o support decline in neighborhoods helps with inclusive.
- If code enforcement doesn't do their job, brings down quality of whole neighborhood
- Would not personally miss some of the neighborhood services
- If one neighborhood starts to go downhill, it is like a cancer
- Would hurt our community
- We fall further behind in maintenance & development of parks & other assets
- Less diversity

Round #2

- i.e. without Planning & Zoning – reduce the quality & value of the properties – “I would move”
- Mediation – resolve problems – great success rate
- Business would possibly relocate or not choose to come here
- You would lose the character of the City XZ
- The sustainability of the City
- Impacts one social – economic group – impacts non homeowners
- Have lot more neighborhood squabbling
- How good is “good enough” – marble baths rather than linoleum

As you can imagine, all of these service areas provide benefits to the Longmont community. However, if less emphasis were placed on any of these service areas, what would be the effect on our community or you personally?

JUNE 7th

Round #1

- Mediation – barking dogs – helpful. Somebody to listen – wonderful. If it disappeared more contention in neighborhood
- Less organization – neighborhood
- Goes away – back to being strangers
- Housing – down permits new homes – minimize need intervention
- Maintain good things going
- Form sense of community
- Down need of police
- Increase in homelessness
- Another idea: have neighborhoods sponsor events & move around to get to know “City”
- Quality of life reduced all over (economy takes a hit) its even more important to have a sense of neighborhood
- Organized neighborhoods – could help keep parks

Round #2

- See (-) effects in all areas
- Maintaining “inclusiveness “ – very important
- w/o a focus on this demand on Public Safety would go up
- quality of life would go down
- #4 the most important – code enforcement

Round #1

Benefits

- Funded through volunteerism
- Time spent saves \$1 later
- HOA’s
- Some have funding
- Some do not have funding
- Neighborhood quality should be funded by neighborhood, not by City
- Decent parks
- Would we lose connection w/each other?
- Code enforcement is one benefit
- Good services w/codes

Less Emphasis

- Push more responsibility down to individual
- We can most afford to cut in this area

Round #2

- Benefits
- Community outreach – helps w/ neighborhood pennies exposure to others in the neighborhood
- Community inclusiveness
- Bringing identity
- Affordable housing
- Parks & O. Space
- Impact of Reduction
- Would not be near as inclusiveness

June 12th

Round #1

- Planned growth helps with economics & health of community
- Inclusiveness helps with community relationships we are a diverse com... need to have for quality of live
- Affordable housing – is critical, so if less supported it would effect many peoples ability to live here
- Inclusiveness – helps with a sense of place – i.e. parks flowers – need a place to go & enjoy

Round #2

- Reduction of parks & trails would be a reduction of quality of life – helps with sense of community – community interacts in this matter – some would leave community
- Gives sense of safety “broken window” theory

What are your ideas/preferences for service area reductions?

JUNE 4th

Round #1

- No new programs
- Affordable housing – available thru other programs XZ
- Code enforcement – hx preservation
- Planning & Zoning – permits are can be reduced – 3 people
- Could we take advantage of foreclosures?
- 3 people – outreach program

Round #2

- 3 – Don’t reduce – but use volunteers, grants, code enforcement, affordable housing
- Community inclusiveness

- Parks & hx preservation
- Less money on parks & their design.
- Responsibility of parks & their cost on developer
- Reduce the poorly attended functions in these areas

Round #1

- Don't give up on P Z & code enforcement
- Give up mediation or down size over resource & referral
- Utilize volunteers for community inclusiveness rather than grant money
- Give up com resource & referral & cultural competency & outreach
- Don't give up cultural competencies

Round #2

- KEEP
- AH
- PZ
- Inclusiveness
- Maintain Neigh/sense of place
- If do PZ & quality of life well the others take care of themselves
- Be more efficient with resources - city set example

Prioritize

- NGLA & community mediation – combine efforts
- Reduce spending in parks – suspend or slow down mater plan implementation – pretty good today (i.e. McIntosh sandstone)
- Don't take center out of recycling bin
- Defer some plans for a few years (don't buy more – maintain what we have now)
- Quit doing studies/biggest waste of \$ do more in house
- Reduce PZ when growth goes down

June 7th

Round #1

- Each one is a bit of a luxury
- These are the “eating out” and going to movies things.
- Parks important, but can go without
- Because of open space, we could do w/out parks. (Especially ones underutilized)
- Newer neighborhoods (small backyards)
- They are needed
- Quality of life/happiness would decline
- Historic preservation done differently
- Planning/ zoning done differently

Round #2

- W/affordable housing – also comes adverse impact on tax base – need balance
- #3 least important X & 4 – could do on our own

Round #1

- Eliminate duplicate funding when being funded by other levels of government.
- Drop neighborhood inclusiveness –(the whole table)
- Use volunteers
- It is not a big pot of money.
- Cultural competency & outreach
- City funding for block parties

Round #2

- Eliminate resources for neighborhood development
- Reduce unless they can be funded outside
- Look at affordable housing
- Preserve basic services – cut “nice to haves”
- NGLA Grants
- Community inclusiveness
- Those that only benefit a few
- Historic preservation
- Maintenance for Open Space
- Limit growth to eliminate more maintenance
- Put new trails on hold

June 12th

- Churches & community would need to help deliver these
- X2 – inclusiveness – not used well & w too much waste
- Inclusiveness reduced problems for PD would increase
- #4 TX Pres. – it should be up to the neighborhood
- P & Z could be reduced emp. W reduction in growth
- Less neighborhood capacity
- Promote more HOA’s & NGLA’s to handle more problems – less code enforcement
- City needs to get information out with technology advertise our services
- Could we use “community volunteers” to maintain trails parks etc. – e.g. “adopt a trail” park?”
- #3 community resource & referral – reduce do & more effectively
- HX preservation – reduce do & more effectively
- Code enforcement – reduce do & more effectively
- Mediation to help do these
- Use volunteers – however spend \$ training – use existing group – established.
Groups – non-profits to help provide these services

How might these services be delivered or funded differently?

June 4th

Round #1

- Use – private, county, state & fed \$'s
- Raise fees – e.g. on development – P & Z
- Use more volunteer resources
- Utilize – foreclosures
- Organizations to help fund programs projects
- Use more non-profits & to greater extent

Round #2

- Utilize – Business support grants
- “All American Volunteer City” – organizing & utilizing & volunteers more effectively
- Fee increase – evaluate
- Evaluate – use of our facilities for volunteer work
- Evaluate various taxes
- Park maintenance tax – “head tax”
- Raise utilities rate to help general fund
- Raise taxes to maintain services
- Raise “sin tax” – City vehicle tax

Round #1

- Industrial chamber of commerce – big businesses help fund some of these services
- Provide businesses surplus materials labor supplies for affordable housing projects
- Services groups help with some projects
- Affordable housing – parks maintenance, neighborhood projects
- Utilize our large senior volunteer population/resources
- Senior center project board (example)
- Use nonprofit agency to head up neighborhood resources

Round #2

- Share resources & amenities/approach w/neigh. Communities (rec centers, ice rink) cooperative approach – share “can’t provide everything to everyone”
- Set fees high enough so those who use it pay for it
- Eliminate overlap wherever it is happening
- Privatize some services (i.e. maintenance)
- When it makes sense to contractors or to neighbors as examples
- City lead by example – more native plants, less grass
- Neighborhood – adopt park maintenance
- Change tax burden from sales tax to prop tax

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- Utilize “Community Groups”; volunteer groups more effectively
- City – coordinate volunteer efforts as opposed to providing
- Inclusiveness i.e. more neighborhood leaders “more neighborhood” activities
- Inclusiveness publicize current efforts already in place – but not utilized – i.e. Times Call
- Coordinate information on “services – help direct” however we could be more effective & efficient with this process
- More community volunteers
- Utilize NGLA’s to facilitate & organize.
- Volunteer efforts – health community on the neighborhood level
- Use info & better promotion for resources and activities
- More community control on A
- Prioritize use of grant dollars – like for upkeep of parks
- Neighborhood level – instead of P & Z and support for parks, clean-up
- Use community service workers at parks, i.e. clean-up & volunteers – instead of city employees
- Grants at a neighborhood could be more effectively used – have it not utilized for “Parties”
- Use neighborhoods to correct code enforcement. Problems – enhanced communication is needed between neighbors
- Equal distribution of dollars for parks

Round #2

- #4 = #1 priority
- #3 = Last priority
- Use NGLA’s for info. Distribution
- Volunteers
- Private donations
- Adopt a park/road
- Ask neighborhoods to do more work
- Increase fines or create/develop fines where more exist
- Code enforcement can partner w/other businesses to better care for foreclosures
- Self-funded neighborhood
- Leverage landlords to assist w/properties education
- Improve what we have – don’t build new.
- Volunteer
- Using community college students
- Increase fines for code enforcement
- Prisoners/community service help
- Increase dog fees for vision dog parks
- User fee for cat license

June 12th

Round #1

- Neighborhood grants – not used effectively – limit things not to the betterment of community
- The churches & neighbors – should provide at neighborhood level
- Affordable housing – make them follow rules – not \$ in lieu of
- Utilize volunteers more effectively – i.e. parks, flowers
- Which expenditures are “investments” that will save in the future?
- Community “spirit” could improve as well
- Evaluate staff to workload ratio
- 3 working – 3 watching – do we outsource for work w temp. Workers – prioritize – may be able to reduce
- Resource & referral – use volunteers & bldg capacity
- Need coordinated effort here & ask more of the privates
- Make \$ 2 & 3 are role of neighborhood’s responsibility not government.

Round #2

- Cross train – i.e. P & Z so they can help when times are slower – in other areas
- Affordable housing – reduce the \$’s to this program
- Move this to another area of responsible
- Neighborhood needs stability & affordable housing helps with this effort – for service level providers
- Need housing
- Make it efficient & effective – don’t allow ‘buy out’
- Look at requirements of Affordable Housing – def. of what is afford
- Evaluate Hx Pres staff time - could it be used differently– volunteers, focus on people who want it only
- However – it provides place, value
- Established. Metric’s for community outreach programs & evaluate. On a routine basis for effectiveness

Are there any services where you would like to see greater emphasis? If so, how would you fund these?

June 4th

Round 1 & 2

- NO – nothing new
- Stronger code enforcement – use more cross between the various departments.
- Functional improve communication between departments
- Be more effective & creative with existing departments & resources i.e.. – Trash p.u. vehicles

- Improve with in existing departments, programs, etc.
- Taxes evaluate various sources, i.e. out of city – non resident

Round #2

- Support groups like Habitat. For humanity & agencies to improve quality of neighborhoods

Community Safety

What are the benefits of these service areas to the Longmont Community?

June 4th

Round #1

Benefits

- Safe environment
- Code enforcement
- Economic benefits (i.e. good insurance and attractive to new comers)
- Gang prevention
- restorative justice – community approach to justice
- leverages a diverse staff, staff provides cross-over services
- response time is good
- EMS & domestic violence
- These are extremely vital services

Round #2

Benefits

- Safer community that people want to live in (and stay here)
- Enhances home values
- Good place for families
- Keep undesirables out
- Broader economic value to community
- Enhances health by prompt response (emergency services)
- Makes living here and in home more enjoyable (code enforcement)
- Can we do with a little less vs. do without!
- Field operations – “on the street” is very important (most important)
- It’s important to continue to support prevention efforts – it’s short-sided to cut this area – long-tem negative impacts.
- Can’t ignore risk prevention when time get tough ---pay now/pay later.
- Code enforcement is important to keep our community a quality one
- 2 code enforcement officers are not enough!
- Move about the community safely

- Citizen involvement within community/safety
- Neighborhood beat meetings are good – we need more of them – get residents involved & their responsibility
- School resource officers are important even though we “shouldn’t” need them
- Sense of safety – economic growth
- Policing in partnership with the community
- Our PD & Fire Dept. Really do it!!

If less emphasis were placed on these service areas, what would be the effect on our community? On you, personally?

- Higher insurance rates
- Lower interest in moving to Longmont
- Traffic
- Less educated youth
- More direct cost from more or repeat offenders (crimes)
- “Lesser” crimes will increase and erode the community
- More squatting

Less emphasis effects

- Move from community
- Lower property values
- Less desirable for good businesses
- More gang activity
- Would lose young families
- Lower ratios – resources stretched
- Attract more of what we don’t want
- People die/property destroyed or people might “step up” & take more responsibility
- Crime
- People’s overall quality of life would be impacted in several areas.
- Sense of safety
- People move from a community where they don’t feel safe!
- This is a basic need!
- Must keep up with cyber crime, etc
- Criminals are getting more creative!
- Quality of life
- Don’t want to erode the foundation we have built up over time!
- Need to continue our investment in safety
- It’s hard for the community to “recover” & re-build if we cut back services.
- A limit reduction in services would limit economic expansion
- Very important that our older adults feel safe.

June 7th

As you can imagine, all of these service areas provide benefits to the Longmont community. However, if less emphasis were placed on any of these service areas, what would be the effect on our community or you personally?

Round #1

- Need to live in a safe community. If not safe, don't want to be here.
- Greater fire dept. need is EMT/paramedic
- Importance of firefighting in community/regional emergency
- Community service piece is cost effective
- Prevention important
- Volunteerism – expanded
- Gang/drugs – need major case investigation

Round #2

- Field ops – need to see police/fire out there – Visibility!!!!
- If perceived as unsafe will hurt prop. Values
- Want to BE safe
- Animal control would not respond for squirrels – aren't we paying for this?

June 12th

Round #1

- Do we need a municipal at level we have. – Court
- Is there a duplication of police/fire, EMS vs. ambulance?
- Are we duplicating services available through other funding services i.e. domestic violence?
- Use volunteers is traffic & animal control unit and other resources
- Generally use of staff other than officers

Round #2

- Combine programs with surrounding communities – sell services
- Overlap between fire/police, EMS & ambulance service
- Make fines & fees adequate to cover court & enforcement costs
- Increase traffic fines by patrolling diagonal
- Are we collecting costs from state for services?
- Less detection of crimes
 - more crimes
 - more graffiti
- Less enforcement

- Note: growth places an exponential impact on public safety needs
- Exponential impact on community
- Decreased code enforcement will decrease property values
- Drug use & culture would increase
- Can't "stay ahead" of crime
- More cuts – longer response time & more efforts to prioritize crime – some things fall through
- Attract more criminals
- More vandalism related to foreclosure market
- More noise, car problems, weeds if code enforcement reduced
- Negative impact on businesses, home owners
- One bad home location makes other diminish in quality (spiral down hill)
- Separate quality of life from life safety
- Don't reduce life-safety; loss of life safety etc. in community
- More fires, longer EMS times – more deaths
- Parents forced to provide more safety education
- Growing juvenile crime
- Less resolution to cases
- More upset residents
- More self-perpetuating crime from unenforced laws
- Too many responders would be reduced to a more normal/needed level
- Neighborhoods would be more dangers, gangs, and graffiti

What are your ideas/preferences for service area reductions?

June 4th

- Reduce municipal probation it's not a common municipal services, use restorative justice processes more. Could cut municipal court officers & all court staff, but keep City attorney, though.
- Why do we need to have school resource officers? Wish we didn't need them, but we do...and more of them, too!
- Doesn't seem economical for fire dept to respond to medical calls like they do.
- None
- Expand the greater use of volunteers, opportunities for retired people
- Consolidate services when possible – maybe more from specialists to generalists (detectives)
- What about reducing municipal court services – do we really need it? What petty crimes can we divert from the criminal justice system? It's expensive to write these into court!
- What about reducing "general oversight"? (What does this mean?)
 - How much emergency response do we need to send in response to medical emergencies?
 - Can we reduce efforts that send firefighters/trucks to community events, etc?
 - Good move to create community rooms in fire stations

- Do we need to revise our emergency response priorities? (Managed emergency response)
 - SRO's (school resource officers)
 - No reductions
 - Look for efficiencies
 - Difficult to "cut-out" individual services
 - Some court services

Preferences for service reductions

- NO REDUCTIONS
- Emergency preparedness doesn't help much and could be cut; some debate on this – maybe some temporary cuts
- SRO

June 7th

Round #1

- Field operations (do not cut DV or Beat, not Code Enforcement)
- Keep gang, graffiti & drug enforcement
- Social support/community involvement features – keep to help address gang, graffiti, DV, drugs
- Given budget – keep enforcement. community support from other sectors
- Risk less imp.
- Look at immediate now (enforcement) – perhaps defer others till budget better
- Education pieces good to cut in tough time
- Categories 1,2,3,5 & 6 are most important.
- Esp. where they support field operations

Round #2

- Community risk reduction – if forced choice (caveat-alarms!)
- Centralize fire/police dispatch
- Fire education – front line people more imp.
- Mgt. of public safety – soft description – things to drop?
- Unnecessary redundancy of response. – More targeted response specific to problem triage at Emergency Communications Center.
- Volunteer support/student interns – are bonuses
- Biggest pot is here – expect some cuts
- School resource officers – school should provide & pay for/ point disputed
- De-emphasize in management and community risk areas (4 & 7)

June 12th

Round #1

- Use community service not F.T.E. staff for more resource in police & code enforcement
- Is there an overlap or alternative for probation?
- Can we do without municipal court?
- Re-evaluate the S.R.O. program

Round #2

- Use firefighters to provide other safety services when they aren't fighting fires (animal control)
- Don't drive pumper trucks on non-emergency trips
- Get more use out of vehicles
- Make sure dispatch covers all services
- Don't cut in safety – it is a core service
- Have schools & parents do education
- Keep fire the same increase police depts.
- Eliminate or postpone education programs under special operations
- More IGA to collaborate on services
- Integrate services
- Diversify areas of expertise (cross-training, etc.)
- Shift school resources/officer paid by schools
- Legalize marijuana
- No cuts
- Reduce paperwork for officers
- Subcontract work – new technologies
- More volunteers to help with paperwork
- Have fewer police & fire responders to accidents & similar events
- Dispatch takes more of role in identifying needs
- Shift school education programs to schools & others
- Reassess effectiveness of programs (resource officers, etc.)
- More self –funding (tickets, fines, etc)
- Combining more services
- Case investigation, etc
- Maintenance
- Increase technologies
- More investment here for efficiencies
- More services coordination w/other services
- Separate life quality from life sustaining and consider cuts only in life-quality
- More volunteer

How might these services be delivered or funded differently?

June 4th

- Fees for false alarms
- Civilian community officers & Best use?
- Re evaluate benefits to employees
- User Fees (from insurance)
- “The guilty shall pay”
- Don’t use police to generate revenue

Funded/Delivered Differently

- Partners/combining w/county resources or other nearby cities
- Increase fines for certain crimes (domestic violence) – return some of this to general funds
- Volunteer fire department
- More cross-communications by city staff on code enforcement
- Eliminate less important city services to fund public safety
- Fines for false alarms
- More volunteers overall
- Build on collaboration efforts that are already strong in our community, e.g. SWAT collaboration with other communities/regions
- Need to deliver services differently – more creative models, i.e. fire services delivered differently with 2 tiers: professional & volunteers.
- More outsourcing & charge fees for certain services, e.g. animal control.
- Citizen engagement, social marketing.
- Citizen responsibility for their “silly” behavior
- Eliminate “silly” calls for service
- Community building, neighbors helping neighbors
- Combine fire public education & fire injury prevention
- “Blow” the emergency siren. No Talking
- Eliminate property tax exemptions for charitable organizations (it’s a different level of policy change, though)
- Assess charges/fees for “frivolous” or “negligent” behavior/individual
- Clover Basin fire tax – not fair! City needs to back fill this tax, relieve burden on residents
- We are finally where we want to be – don’t mess with it – leave it alone
- Lower sales tax

June 7th

Round #1

- Sep. traditional law enforcement & fire support from piece of public safety, community service. Taxes for enforcement/firefighting
- Look at income tax – progressive tax

Round #2

- Ask mgrs. of each area – what can you afford to give up?
- Look at fees for courts/fires
- Parking meters
- Hedge fuel purchase (buy for year??)
- Fees to schools (optional?) for fire education
- Public records fees
- Make volunteer coordinator a volunteer position, not paid
- Bicycle registration
- Sponsorships for safety programs
- Contract IT operations
- Prevention & education – look to volunteers
- Use of interns/cadets for educ. Piece, other areas like traffic safety

June 12th

Round #1

- Teachers provide service rather than S.R.O.
- Grants possibility for SRO & other services
- Establish resource of grant rider – in-house or contract
- More temp employees compared to F.T.E.
- Charge fee's for service or fines that cover cost of code enforcement, animal control
- Get rid of \$100 vendor fee for collecting sales tax
- Tax Revenue Sharing County – wide

Round #2

- Charge for home inspections & changing fire alarm batteries
- Can we cut in recruitment?
- Do we have correct organizational structure?
- Review support services (finance, etc) to make sure they are proportionate & efficient
- How efficient is services that transfers prisoners
- More volunteer programs in all areas
- -911 – Police records/reports
- Raise fines, bonds in all areas
- Vehicle confiscation
- Particularly in code enforcement

- Combine education & training
- School dept. pay more
- Combine fire & police management
- Provide more joint admin management w/city
- Fire expand volunteer programs
- Fire dept take over code enforcement
- More combining overall of fire/police
- Fewer jails – no more money on jails
- Volunteers: help w/patrol, handicap parking, code enforcement, etc
- Simplify for volunteer opportunities such as neighborhood watch
- Train volunteers to use technology
- More efficient response procedure
- Save gas
- More efficient vehicles (gas)
- Enforcement & fines increased
- Pay for false fire alarms
- Seek grant money more aggressively
- Partner with other agencies to coordinate. Special/services
- Share more resources
- Improve intra/inter jurisdictional coordination & responses

Are there any services where you would like to see greater emphasis? If so, how would you fund these?

June 4th

- Managers should focus on this problem
- Restorative Justice
- Need quality staff – take care with salary/benefit cuts
- People are our greatest resource
- Equipment replacement efficiencies

More emphasis

- Code enforcement
- Animal control
- More IT to track/trend crime data
- Gang prevention
- Use more city residents to help with services
- More info + changing community perception that it's a community issue.
- Domestic Violence – nothing more devastating to our community – generational impacts!
- Gang intervention – (our enhanced efforts have been working)
- Assault/Robbery

- Greater education about purpose/responsible use of 9-1-1
- Improve the services without expanding the service, e.g. multitasking, cross-training, more crime prevention
- Cross training all employees, i.e. solid waste staff being eyes & ears – reporting
- Fees/charges to businesses that generate more hazardous materials
- No more \$ for jails!
- Building design standards to incorporate CPTED

Create Cultural & Educational Opportunities

What are the benefits of these service areas to the Longmont community?

June 4th

Round # 1

- Higher level of Life
- If these services are successful then all of the others will benefit (Econ Dev)
- Some of the most important services the City provides
- Symphony very beneficial
- Special emphasis on multicultural planning & activities (Cinco de Mayo,
- Very beneficial especially if affordable
- Contributes to a diverse City

Round #2

- Sister cities real asset – broaden cultural relations for city
- Senior services assist citizens in “engagement” for the community
- Would like to know the cost & how many use certain services (computer 1.6) evaluate other benefits
- Creates a sense of neighborhood
- Positive evaluation of human being
- Creates learning environment
- Very important Basic services
- Discovery program very important

Round # 1

- Improve educational services – attracts quality
- Helps outcasts reenter community
- What makes community – community?
- Resources back to our own
- Intergenerational

Round #2

- Amazed at how many services
- Give services that provide a quality of life
- Library is a must
- Life-long learning – good employment Base
- Library is a must
- Nurtures the business comments
- Rec center

If less emphasis were placed on these service areas, what would be the effect on our community? On you personally?

Round # 1

- Makes the community less desirable in which to live
- Many select a City to live in based on availability of youth & senior services
- Tremendous void if not available

Round #2

- Negative impact on youth/crime increases
- Take more personal/individual responsibility to fill the gap

June 7th

Round #1

- Library (high quality)& rec. are utilized by our young community
- Cost involved w/these services shouldn't go up
- Keep library services/diversity & schooling purposes
- Quality of life/all of these services help w/diversity
- Very big part of the budget/strategic by age – 1st youngest – oldest 25-55, 2nd 55
- Seniors can take advantage
- Prioritize younger
- Youth center reaches out to minority's – could use more volunteers
- Expand renting city facilities
- Trim outdoor recreational programs – ice rink, etc.

Round #2

- Makes life less vibrant, but you can live without them
- Cut ice rink or raise fees
- Makes community less attractive
- Affect children the most

Round #1

*1

No reductions, city should continue justifying these services

To continue on a higher level, focus on basic human needs, and give up luxuries

*2

Reducing budget, and promoting volunteering

Identify those programs that provide basic needs. For example the museum doesn't provide basic needs

Supported by fees

Reducing library hours, and promote volunteer for museum and library

*3

Reduce physical health & wellness

Increase fees to fund wellness

Meet needs of our youth – what are core basic services in this area

*4

User fees not a good way to fund this service area

Appears to be more basic service – more focused on people who are “At Risk” & should not be reduced excessive to offer 3 service areas

Round #2

- Will create big impact in our community
- Focus on cultural magnet. Not really cut but improve services
- Impact quality of life & safety on youth & seniors
- Improve public transportation
- Services usually first thing cut
- It will impact business community and growth
- Services important to community

June 12th

Round #1

- Would be horrific if senior services are reduced
- Library very important to total community regardless of income level
- Would negatively impact Longmont overall quality of Life – what sets Longmont apart from other Front Range communities
- Youth is our future
- Promoting social & civic engagement services (in older adults) should not be reduced

Round #2

- Don't participate in these areas much – so low impact
- Ensure basic services are retained
- Don't use museum much – low impact
- City is aging & senior services should be considered a necessity/essential
- Early childhood & senior services are essential
- esthetics – keeps people here
- Free cast community events to bring people together – put value on events
- Preservation of wildlife
- Protect that can not speak for itself
- Inclusiveness
- Meeting the needs of handicapped
- Life long learning
- Library & museum – increase teen & business collections
- Increase revenue @ museum
- Swim programs
- Senior services – activities & programs
- Affordable fees
- Restrictions w/library would negative/impact City
- Human services impacts our safety net & the net is needed
- Are human service agencies promoting self sufficiency?
- Like services we can do with no cost esp. w/family
- Can sell Longmont to businesses b/c of these services
- Business support impacted if library cut
- While rec services cost initially they become self sufficient sports – recreation
- Recreation – library are resources that are visible & impact desirability of Longmont for resident & business
- What demographics need more support because they may have more negative impact on community if they are cut categories should be retained?
- Need senior service to help meet basic needs
- Performing arts & arts brings in tremendous revenue to Longmont \$1.B

What are your ideas/preferences for service area reductions?**June 4th**

Round #1

- Buy fewer books (multiple copies)
- Is there a “low period” that could be examined?
- Museum – reduce hours
- Reduce support for adult computer lab (volunteers)

Round #2

- Mayor's bright eyes program only services a few
- Vance brand
- Does cost benefit study to determine priorities?
- Across the board 10%
- Cut admin/mgmt

Round #1

- Cultural services over basic services
- Environmental health
- Physical health & wellness
- Early education
- Physical wellness

Round #2

- Concessions
- Social, emotional & physical well being
- Duplicative services offered by county
- Quality of life services
- Analysis necessary is a service used by a few or many?
- There is more discretion in this area than other areas
- Services that compete w/private industry

June 7th

Round #1

- Coordinate library hours with community college. Have vending etc. café, bookstore
- At library for revenue
- Charge adults for P.c. access (internet café)
- Keep children access free
- Add volunteer instruction (coordinate with community college for instructors) at library
- Cut sister cities program
- Add fees for Museum
- Eliminate events not sponsored by local bus., not funded by fees, etc. (donations)
- Senior Programs should be self supported fees, volunteers, donations, programs all other than youth or eliminated
- Parks fee
- Prioritize programs based on usage

Round #2

- Charge use fees for all rec. programs
- Prioritize services/programs based on usage. Cut lower priority
- Cut programs not sustainable via fees
- All adult programs should be self funded (fees) or cut ---- not children programs
- Sliding income scale for fees on senior programs & others
- Make more programs 75-80% self funded
- Youth programs. #1 older adults could be used more as volunteer!
- All these programs improve quality of life
- Callahan house should be 100% self (fee) funded
- Only cut youth programs where other alternatives exist
- More donations (sponsorship) from local businesses. For community events
- By making as many programs self sustaining, we can keep other important programs
- Combine resources with county & school district wherever possible
- Look into private org. to provide scholarships (YMCA)
- I go priorities: cultural & learning facilities
- If they have dup. funding, maybe reduce or eliminate city funding
- Identify what programs are important and which ones are not
- Create activities that generate money to the City
- Promote tourism

June 12th

Round #1

- Eliminate duplication of effort (e.g. senior & library computer lab)
- Reduce before total elimination if possible
- Include staff who is actually delivering the service in specific program cuts
- Eliminate ice rink (luxury) – let private sector handle it
- Use private sector to handle certain programs
- Ensure each
- Concessions should pay for all costs to deliver

Round #2

- Be able to differentiate between needs & desires
- Sister city program should be cut
- Cut museum program
- Cuts should be based on low levels of participation (e.g. ice areas (desire = low)
- Library more important than other recreation services
- Eliminate family success program
- Cut Callahan house support
- Sell Vance brand auditorium
- Cut concert in park
- Library teens & reference assistance program cut

- Don't do master plan for parks w/o money
- Priority HRC for emergency services
- Minimize duplication in services
- Ice rink bottom of my list X several
- Library foundation of community
- Eliminate wasted water
- Eliminate sister cities
- Everything except basic needs
- Cut things that don't have matching funds
- Small reductions across the board

How might these services be delivered or funded differently?

June 4th

Round #1

- Non-resident – fees @ library
- Increase metered parking
- Would pay more to use library
- Use volunteers (concessions)
- Charge for Callahan house
- Seek grants
- Businesses “adopt a service”
- Partner with SVVSD for services such as computer lab – take advantage of private sector opportunities
- Provide ice skating at TP Mall
- Ice pavilion should be totally self supported
- Raise financial policy from 70% - 100%
- Change lottery policy to fund other services
- Would agree to raise taxes rather than eliminate these services

Round #2

- Private sector should be used to deliver certain services
- Charge more for recreation related services to cover all costs
- Increase library fees & charge for use of conference rooms – charge non-resident fee
- Should be based on ability to pay
- Increase financial fees to recover costs
- Pay as you use
- Increased taxes make the city non-competitive
- Concessions – how can we make money?
- Grants/more aggressive
- Other non-profits

Round #1

- More through schools
- Combine services for efficiencies
- More partnership
- Fees for services
- Utilization of volunteers
- Utilization of talents & gifts of youth
- Pay for services w/ volunteerism
- Organize volunteer efforts
- Require civic service in high school

Round #2

- Volunteers
- Utilize retirees
- Outsource
- Ice rink model
- Model train in library built by community
- Organize volunteer efforts
- Work more w/SVVSD on education efforts
- Compare these services w/other communities
- Hire non-benefitted part-time people
- Offer trade-outs
- Volunteers/volunteers/volunteers

June 7th

- Volunteers
- Private donations
- Adopt a park/road
- Ask neighborhoods to do more work
- Increase fines or create/develop fines where more exist
- Code enforcement can partner w/other businesses to better care for foreclosures
- Self-funded neighborhood
- Leverage landlords to assist w/properties education
- Improve what we have – don't build new.
- Volunteer
- Using com. College students
- Increase fines for code enforcement
- Prisoners/community service help
- Increase dog fees for vision dog parks
- User fee for cat license
- Look for private funding such music groups, churches, scholarships. (YMCA)
- Increasing fees for use like library, Callahan house
- Donations (example donation box)

- Community org. like church contribute in dif. Areas
- Look at duplicate funding/eliminate duplicate funding.
- As companies like athletic maybe cash for funding
- Private sponsorship such as Seagate, Amgen
- Advertise sport fields venues
- Promote city facilities (rental facilities)
- Soliciting
- Volunteering (more) make more attractive

June 12th

Round #1

- Ensure each service is totally self – supporting – adjust financial policy to 75 - 100%
- Increase fees rather than cut service
- Solicit “corporate” sponsorship
- City fund raiser/donation
- Sometimes cuts are what have to happen – like private sector business
- Use principle of cost effective cuts identify # of users affected or # jobs/\$
- Keep “needs” rather than “wants (e.g. recreation programs/housing, food, youth care selling)
- Lease out facilities for \$
- Don’t duplicate private sector services such as athletics/exercise gyms/counseling

Round #2

- Take advantage of grants
- Figure out how to make programs self-sufficient (increase financial poling to 100%) (Still maintain competitive to private sector)
- Ask St. Vrain historical society to buy Callahan house
- Make museum self-sufficient
- Use volunteers to staff front desk
- Make all programs self – sufficient
- Corporate sponsors for e.g. museum
- Locate ice arena at mall
- Increase recapture policy for senior services
- Combine “early childhood educations programs taught by seniors
- Increase partnership with private sector
- Eliminate the sales tax vendor fee
- Maximize efficiency
- Volunteers for outdoor recreation
- Raise fees where applicable & start charging fees for current free services
- Raise non-resident fees for everything
- Research prevention practices that could eliminate need for intervention
- Charging rent for use of city facilities

- Foster more private/public partnerships
- Aquatics
- Ice skating rink
- Charge fees for non-residents
- Raising fines in municipal court
- Fees for services that is now free
- Agency consolidation – fire takes over code enforcement
- Ever low income can't access most rec. services
- Cut things that can be assessed else where
- More self – sufficiency
- Keep parks on high priority
- Social emotional wellbeing (#4) can be reduced what can be private/provided
- Museum at sustained level – no additional growth
- More focus on youth activities that they can afford cut concessions if costs City
- Move toward nonprofit – eligible for corporate matches
- Bus. Ex. City take over kite generate funds
- CCPA support classrooms
- Library district vs. city library

Are there any services where you would like to see greater emphasis? If so, how would you fund these?

June 4th

Round #1

- Charge \$ to ensure return on investment (i.e. youth) Rhythm on the River, concerts.

Round #2

- Programs benefiting children/youth and elderly
- Promoting cohesive family
- Use sliding scale fees
- Basic human needs
- Implement tithing concept
- Open library on Sunday in summer w/youth volunteers
- Basic needs services
- Collection bins & grocery stores
- Volunteers on neighborhood basis
- Affordable housing
- Senior services for underserved senior
- More information about services
- Lets become the “volunteer City”

Round #2

- Library data bases – more utilization by community for a fee
- Alternative transportation
- Clearing house for car-pooling
- Energy conservation
- Community bulletin board
- Use of common bikes w/help from bike stores for transportation
- Forums for innovation

Economic health

What are the benefits of these service areas to the Longmont community?

June 4th

Round #1

- Support Longmont Area Economic Council
- Benefits to Longmont
- Ability to work & live in Longmont
- Foundation to draw new people to Longmont
- Bring in additional revenues to help G.F. (downtown) (arts & entertainment)
- Quality businesses that make Longmont unique
- Need to choose other areas outside of downtown
- Need for aggressive structure to bring in greater economic health

Round #2

- Understand how better to attract primary jobs higher pay
- If people have jobs lower crime rate more prosperity, drives more local investment
- Attracts primary jobs
- Health economic environment benefits every service we provide
- More community education = more support to fund services
- Provides for all other service, & tax dollars
- Brings in business, additional revenue
- Benefits of these service city areas
- Has to foster business, not just rely on sales & property. Concerns about bidding war incentives. Be “good place to live, find employees.”
- Are these services doing what designed to do? (Surface seem to be beneficial)
- Need to distinguish ourselves by welcome to community
- Need shops beneficial to majority (not high end only)
- Value of LAEC, LDDA

- Concerns about lack of support for LDDA
- Expand focus beyond small business to manufacturing or admin
- Benefit to bring business in
- How much does city do to bring in business?
- Why have they turned us down?
- Expand city's borders. Avoid land lock

If less emphasis were placed on these service areas, what would be the effect on our community? On you personally?

Round #1

- Mall would not be redeveloped downtown would not see redevelopment
- Reduce opportunity for knowledge & resources for new business
- Healthy economy allows start up & growth of business
- More impact to Community than individually
- Utilities are a draw
- Benefits are to small business which is important to community
- Business moving use where
- Primary job & retail – there's a difference
- What is role of government – partners, not obstacle – to econ growth?
- Can't just be retail focus – manufacturing, industry
- County a factor in obstacle
- Creativity needed on incentive side
- Focus on firms that are 20-30, instead of big business
- Psychological health – damaged
- Education – democracy becomes problem
- People will look elsewhere
- Promotes haves & have not's
- Less inclusive
- Might have to leave
- Sets apart Longmont from other communities
- Would not live here
- Rising sense of community
- Retail leakage – example mall theater
- People shop elsewhere
- Gather info quickly & move (e.g. downtown parking)

Round #2

- Less revenue (sales tax)
- Loss of primary jobs
- Deterioration of city services
- More effect on poor & middle class
- Reduce economy, lower paying jobs
- Failure to attract primary employers

- Less moves to fund needed services
- Breakdown in our community
- Increased crime & suffering
- More graffiti/disorder
- Property values decline
- People will move away
- Less forward training regarding infrastructure
- Infrastructure would deteriorate
- Will not prepare for the economic up swing

June 7th

Round #1

- Decreased income
- Look at increase revenue in add to cost
- Current business or stimulate new?
- More emphasis on new business creation
- Lack of community loyalty
- Vacant commercial spaces
- Decreased revenue
- Distance for health care – loss to community
- Businesses leave because losing money
- Attracted to safety, etc. – leave if that's not there
- Concern about city spending on econ growth that takes care of itself

Round #2

- How much value of LEGI
- Help if other dollars (state)
- Twin peaks – less attraction to retailers
- Q3# (Let retail go) – something else in its place
- Q3# Niche businesses, i.e. Downtown not in other cities
- Q3# Encourage emphasis on downtown (downtown events)
- Q3# Encourage traffic in business areas
- Differing opinions on value of mall
- Lessen financial support
- Keeps period development.
- LDDA should be supporting downtown businesses more (specifically 3rd to 5th)
- Less prosperous downtown would lower quality of life in core
- If we don't invest the community deteriorates
- If mall meets needs of community it will improve Longmont quality of life
- Make Longmont a destination
- Are there other groups to provide theses services?
- Promoting strong small business supports Longmont
- Is there data on benefit or programs?
- Would lose more small business in downtown core

June 12th

Round #1

- There might not be an immediate impact, but it will be felt later on
- It is crucial to support downtown for our future: are we throwing too much money at larger corporations?
- How do we balance this?
- It's important to attract business that appeal to Longmont's population today. Our community is evolving --- and what we offer to community needs to evolve, too
- Move diversity of business/shopping opportunities
- How do we make Longmont more inviting for shoppers & people seeking entertainment?
- Larger, established business would not be impacted by reducing this service
- Less individual economic health is tied to community economic health
- Affects quality of life
- Primary job focus is critical – service jobs follow
- Other avenues for economic gardening

Round #2

- Community would suffer – economic health is driver of all things
- Domino effect – property values fall, school funding decreases, businesses don't want to locate here
- May have effect of private businesses having to do things differently
- Fewer choices businesses, shopping, jobs sets precedent for downward spiral of use taxes

Round #1

- Spend money locally & get it back locally
- Business growth is long term
- Need to be attractive to businesses
- If you start losing shopping, business districts: costs more to fix it

Round #2

- Less would make situation worse
- This is the community's lifeblood
- Need healthy economy so people will spend
- Redevelopment of mall so it can compete – investment
- Light rail station critical to community brings more people here

What are your ideas/preferences for service area reductions?

June 4th

Round #1

- LEGI – why free?
- How much \$ involved
- Would help if \$ amts on services
- Has city taken on responsibility if shouldn't – (LEGI)
- Do we have relationships that support econ dev.?
- Financial advisory support city shouldn't do
- P & Z – lower priority on residential, not industry
- Special development – high priority
- SE – lower – takes care of self. Urban maybe not w/o other things
- Preferences for reductions
- Proportional reductions across the board
- Result based – Higher results would have less reduction
- Protect small business

Round #2

- Not to reduce L.A.E.C.
- Use volunteers to help with economic development
- Joint efforts with other communities in economic development
- Reduce/eliminate – southeast urban renewal auth dir., financial advisor support
- General pool of incentives versus funding initiatives
- Fewer, more focused specific projects

June 7th

Round # 1

- Community safety #1 this #2
- What value of SF urban renewal
- Twin peaks not responsibility. Of city government
- Great western, Golden West don't invest City funds – sucks out money
- Twin peaks not priority for 2009. Yes/No
- Sales taxes may be too high
- Don't put that much into LEGI
- Elim, Reduced LEGI

Round #2

- Reduce financial advisory support
- Reduce SE urban – Sugar mill
- Reduce planning & zoning
- Q#3 stick with plan made

- LEGI – what results? How effective? Examine – determine metric & go from there

Round # 1

- Can businesses go to others to receive these services?
- Special development projects should get more resources
- SW should get less emphasis

Round #2

- Defer work on SE until fastracks is here
- Combining resources
- Focus more on Planning for future than on direct business support
- LEGI is lower priority when compared to others

June 12th

Round # 1

- SE Urban renewal project could possibly wait a little longer
- There might be some efficiency opportunities with PZ process
- Reduce areas of city services that are overlapped by others: economic gardening?
- Review guidelines for filing for sales taxes – cost to administer greater than benefit for small amounts
- Accountability – determine relative cost effectiveness of various economic programs rational method using comparative basis

Round #2

- Review possibility of out sourcing economic development activity or use funds for economic gardening
- Economic gardening – reorganize, improve efficiencies
- Too many entities involved
- Streamline planning & zoning approval processes
- Re-evaluate special development projects
- Are they worthwhile?
- Don't do assessments, community input if not doing anything (lot of talk, no action)
- Duplicate services –
- Perfect is an enemy of good enough
- Good plan executed on time pursued aggressively & beats a perfect plan that doesn't get executed or too late
- No cuts make sense in this area if supporting businesses
- Consulting – financial advisory support – have local business expert provide rather than City

Round #2

- Chamber focus on small business & city on primary employers or visa versa – not balanced (small business. Really on its own now)
- Not government's function to fix businesses
- Government should support not fix businesses
- Financial advisory support could be provided by some other group
- No new studies for downtown
- Evaluate effectiveness of economic development manager
- Combine all the entities that are duplicating econ dev services (LAVA, city economic development, LAEC, etc)
- Would not cut in this area – critical to healthy comm.

How might these services be delivered or funded differently?

June 4th

- Special develop (1) pay fees upfront to expedite process
- (2) look at successes elsewhere
- Freezing salaries – 75% concern
- Compares only to other cities (pay & benefits)
- Life Bridge as example of pushing out to another community – affects other businesses
- Listen to more than vocal minority
- What's city's economic vision?

How if delivered differently?

Round #1

- More chamber of commerce opportunity for small business/network
- Partnering with state & fed, org's
- Combine services

Round #2

- More outsourcing
- Continue to right size staffing
- More volunteers
- More institutional help C.U. boulder?
- Promote more partnerships with local business

June 7th

Round #1

- Taxing district for mall
- Federal funding for waste
- Let businesses do their work.
- Revenues side
- Fed funds to move 287 to county line
- LEGI funded thru soft money
- Invest in N main – soft money
- Don't make it easy on employers that not contribute (turkey plant)
- Bureaucracy of planning, zoning

Round #2

- LEGI – those who use it rather than city gov't or all at large
- Niche businesses
- State funding possibilities?
- Taxation like cable – have to pay for package & things not of benefit
- City government does have role

Round #1

- Have others (non-profits) provide services
- Who are we competing with?
- Metro Denver or north front range
- Fees for services specifically for economic gardening
- Centralized source of information
- Shop Longmont campaign
- Open house events
- Incentive to find locations for small business

Round #2

- Charge fees for service
- Move toward self supporting the service
- Critical to maintain communication & links w/business & industry
- This is a vitally important area for the City
- This is an investment in the future
- We need more variety in business & retail
- We need to provide the retail that those in community want
- Invest in the future!

June 12th

Round #1

- Use mentors in LEGI programs
- Highway 287 issue to promote downtown
- Value – added tax for design & creative & consultant services that are critical to a successful end product
- E.G. – N.C.
- Take advantage of as many state/federal grants as possible? Maximize this!
- Tie budget to proven results
- Explore federal grants – Economic Gardening
- Get more public/private partnerships – more than just City i.e., historical preservation grants
- Explore best practices for economic development efforts
- Various funding mechanisms – TIF, BID, metro districts
- Focus on priority issues that make Longmont more economically competitive than other surrounding communities
- “Brand” Longmont
- Support mall redevelopment
- Support downtown mix of uses

Round #2

- Focus on fewer strategic projects – mall & harvest junction
- Spend monies in areas of greatest return i.e., mall development
- Look at revenue sharing w/other communities
- Business ombudsman thru development process
- Consolidate business support; avoid duplication of services – chamber, LAEC, etc
- Plan for development around fastracks
- Need measurement of results for dollars spent
- Focus on downtown improvements – theater w/stadium seating, parking garage
- Review/implement ideas generated at focus on Longmont for economic development
- LDDA needs to demonstrate results for City investment in their organization
- Hold developer accountable for promises made in public – specific tenants

Round #1

- City “buy” locally
- Best practices – any that other community
- Explain to community why decisions are made – some make no sense (i.e. \$500,000 to remove bin dividers) – article in paper weekly – benefits impact of shopping outside
- Outreach – city needs to ask business Owners what they need
- Communicate what’s available (i.e. LEGI)
- City back out of Economic Gardening & let others who can do it better (i.e. LEGI – Free University)
- Develop goals & measurements & hold accountable

- If something doesn't support itself, don't keep pouring funds into it
- Volunteers conduct feasibility studies have a lot of talent in our community or combination of this & city staff
- Developers pay for feasibility studies financial support
- City or other select group

Round #2

- Evaluate increase in sales tax
- Give breaks to small businesses over large business
- Continue dialogue with community
- Give up a little now for more later (i.e. American Furniture in firestone)
- Get to keep any of sales taxes, eliminate that practice & remit it all
- If give something away – demand more from them be more rationale in decision making
- Encourage infill rather than building new
- Ask state to help economic development efforts here
- Make business/redevelopment processes easier
- Give PZ more authority – too many econ. Decisions made politically rather than on facts
- Tighten our belts
- Don't need so many building folks if no building is going on
- Make cuts visible to public – community would be more likely to support increases when things turn around
- Use local volunteer experts to do studies
- Whenever possible – employ local companies
- Council needs to make tough decisions & stand behind them – **little spine**
- Focus on 1 or 2 & don't try **to do it all**

Are there any services where you would like to see greater emphasis? If so, how would you fund these?

June 4th

Round # 1

- Tax increment financing
- Be very careful
- Being more pro-active, welcoming
- Importance of infrastructure
- Primary jobs as opposed to retail

Round #2

- More emphasis on small business
- “pay forward” to stimulate business
- Improve sugar mill site
- More public investment in infrastructure
- Job training programs to stimulate economy

Environmental Health

What are the benefits of these service areas to the Longmont community?

June 4th

Round # 1

- People want this quality of life!
- Good quality & quantity of H2O
- Good Recycling -) waste
- Draw for these that are coming to Longmont
- We are cheap but pretty!

Round #2

- Improves quality of life
- Quality, sustainable infrastructure
- Protects physical health
- Improves property value
- Improves safety
- Attracts & maintains business
- Contributes to a sustainable community for future generations
- Watch dog to ensure environment is safe
- Improves quality of life

- Avoiding future cost
- Preserves our natural environment
- Attract business
- Stimulates economy

If less emphasis were placed on these service areas, what would be the effect on our community? On you personally?

Round # 1

- Comfortable life would go down
- Up keep sends a message of provide in community
- Landfills need for recycling
- If less emphasis, what would be effect?

Round #2

- Prevents dumping
- More pollution
- Compromise economy
- Loss of primary jobs
- Effects physical health
- Natural environment deteriorates
- Increased stress
- Decreased quality of life
- Will not be sustainable for future generations

June 7th

Round #1

- Ensure optimum enforcement of all fed/state regulations
- Energy conservation extremely important given increased costs – need to be as efficient as possible
- Northern CO has an opportunity to be epi center at “green tech” – important to attract new industry/business
- Cuts would be counter productive
- This area may need to be out but be mindful that the impact may only reinforce current negative impression within the community

Round #2

- Impacts city’s image/appearance
- Need beautiful city to attract residents
- Less safe if EPA/Rep aren’t enforced

June 12th

- Less employment.
- Ideas for reducing
- How to deliver differently (or funded differently)
- Visitor services
- Volunteer for municipal grounds mtnc./parks & ROW
- Adopt section of street for maintenance
- Increase property tax
- Fees for services in this area
- Res access (union)
- Re-coop ALL cost for spill response from responsible party & costs of tracking & monitoring hazmat
- Interest for this topic was support defend spending in this area
- Appeal to customer the value; survey possibility of adding dollars to volunteer to utility bill & pick up service

What are your ideas/preferences for service area reductions?**June 4th**Environment

Round #1

- More volunteer involvement
- Adopt a neighborhood
- Most people don't get asked
- Manage a volunteer program
- Work through community groups

Round #2

- Eliminating future planned parks until economy picks up
- Improved energy/water conservation on city facilities
- Eliminate/reduce R of W landscaping more xeriscaping
- More use of volunteers in visitor services, park & forestry from adjacent neighborhoods
- Don't maintain so much lawn xeriscaping emphasized Colorado friendly eco system
- City needs to set example
- Scrutinize staffing efficiency
- Reduction in funding for mixed use development at Kimbark & 3rd
- More use of volunteers
- Partnerships with business to enable reduced city spending

June 7th

Round #1

- Plan/design & construct to use less water/maintained
- Don't use union/sandstone
- Aesthetics are less important if something needs to be cut

Round #2

- Use private contractors & allow advertising
- Forestry maintenance could be reduced
- ROW maintenance & forestry (parks) low
- Mow less frequently
- Convert some parks (rezone) to other private uses
- Retain private sector vs. staff
- Most selected topic because it is least important
- 2- Most important

June 12th

- Less employer
- Ideas for reducing
- Deliver different other
- Solar powered lighting in many areas (parking)
- Expand zero waste programs
- Look at contracting parts of some (factory to keep up w/success need)
- Maybe reducing – Look at landscape area use & remove or redo to match use (i.e. parking on grass)
- Volunteers adopt park, street (ROW)
- Look at planning/zoning to match need
- Raise fees at Union/Sandstone
- Increase/create user fees for programs on park kind – i.e. farm lease rates
- Sinking fund established from developer fees to draw from for long term maintenance i.e. more up ft draw down over time
- Different fee structures not built environment friendly i.e. higher fees green build more inclusive; more teeth
- “Friends of the Park” volunteer create own park/garden, tree & maintain
- Vol. visitor services
- Educational on monitoring sprinklers during day & fix for night watering (testing)

How might these services be delivered or funded differently?

June 4th

- Environmental
- Rebates for solar PU
- Additional recycling
- More renewable
- See what others are doing – best practices

June 7th

Round #1

- Increase fees to use Union Res for boaters/swimmers
- Sliding scale for walkers

Round #2

- Use volunteers – emphasize how important this currently is
- Use xeriscaping & other techniques that are not using natural resources
- Require all new development/public (private) to be xerophytic – no more “sod” (like Amgen)
- Adopt a ROW
- Tap CU/CSU internship programs
- College credits possible?
- Renegotiate private contracts

Are there any services where you would like to see greater emphasis? If so, how would you fund these?

June 4th

- Use fees
- The more we offer the more is expected
- Not in this climate
- How can we live within our means?
- Don't spend \$500,000 to take dividers out of recycle bins
- Friends for Sandstone
- Build environmental corridors
- Planning & Z put more emphasis on build green
- Build green (gateway to city)

Setting priorities for Government

Why did you make the choices you made regarding city services?

June 4th

- Focused on services that are quality of life & fulfill my needs
- Individual needs
- Learn more about community needs & how to connect people to services
- Broader community priorities
- Hard to cut these important services – increase taxes
- Weed out services that aren't heavily utilized
- Like living here
- This effort has increased community awareness about how well can help out
- Support those things that I like about living here
- Important to continue inclusive efforts
- Important to be more efficient with current pennies
- Safety & Economic Health
- Focus on what private-sector doesn't provide
- Economic development (business opportunity/attractive)
- Safety is foundation
- Adhere to school benchmarks
- WE LIVE HERE!
- Safety & investment in people were very important
- Economic & safety will drive everything else
- We had the opportunity a VOICE!
- Government should provide safety & networking
- Balance between business and environment
- Did cost benefit - reduce poorly attended e.g. Vance brand
- Use of resources – volunteers, & inmates e.g. library
- “Livable community”
- Affordable housing public safety – people need a safe community to stay & come here
- Economic benefits \$
- Use of volunteer's org. & coordinator
- Flex schedules – i.e. library
- Business woman: Want to be better place to live
- Fundamental services
- Avoiding duplication
- What uses greatest resources – different models (fire dept entrenched?)
- Cultural make a community (library, museum)
- Need for safety

- Need to set us apart – cultural thing
- Based on a variety of opinions
- Process forced us to think differently about services
- Based on relative costs
- Need to look at future
- Recognized the need for the services

Want to live in a great place

- Everything not solved by money
- Line of work is to rep voices not always heard
- Need to preserve environment
- Support safe community
- Make city good place to live & do business
- Every individual's responsibility to get involved in government
- Balance
- Start with economic health
- Community safety
- Community safety
- Affordable housing
- Safety & business
- Roots issues in cultural
- Health education makes for a better basis

June 7th

- Selected areas that could benefit by looking @ alternative approaches
- Areas interested in & wanted to support
- Wanted to look at alternative to cut
- Lot of redundancy – could scale down
- Long term – efficiency – growth/economy/environment
- Safe, secure infra-structure (III)
- Dynamic eye on Future
- Community. Not personal interest
- Lack of information
- Maintain core services
- Impacts on future of community & youth
- Support of economy
- DITTO
- Services are essential or mandated
- Extras not as important
- Focus on youth
- Pooling duplicative services i.e. YMCA & City Recreation
- Improvements on what we have, revitalize old by building new
- Services for youth & seniors raise fee

- Preventative measures
- Protective services
- Youth & elders
- Focus on basic human services
- Looking at personal safety and fundamentals. (safety top priority)
- City to promote at sense of community
- (Engaging personal responsibilities)
- Reading pride to mtg. but now w/more discussion will change
- Safety – needed for econ. Health
- Neighborhood & econ health are tied
- Tried to cut programs with the least usage
- Prioritized based on necessity
- Focused cuts based on things others would pick up – volunteers, businesses
- Don't cut things that help our ability to grow
- Keep sense of svc w/lower cost efficiency – compromise
- Essential vs. we've had it so long we just think it is
- What can be sponsored?
- Merge functions
- To stimulate long tem growth (be proactive not reactive)
- Preserve what many think isn't essential, but really is

June 12th

- Preventive services not reactive sustainable
- Be pro active – healthy
- Cores vs. ancillary
- Supported the “vulnerable” areas
- Supported core – basic business/volunteers could take on
- Environmental – heel of the “quality of Life” of community
- Economic key others are impacted by this
- Economical Health basis for everything
- Primary jobs critical
- Life long learning a core value in Longmont & it will attract business
- Everything revolves around public safety
- Bad reputation keeps resident & business away
- Without parks & recreation, why would you want to live here?
- Economic health because it can bring add \$ into City
- Choices without long term effects
- Balance between all areas
- Focus on environment, wildlife preservation, park maintenance
- Cultural diversity & inclusive items where w/or other ways to find
- Needed to make cuts based on things citizens could do without
- Life sustaining vs. convenience

- Want to continue to work/live in Longmont
- Need to condense/consolidate services
- I'm a citizen & a businessman can't afford waste
- Keep role of city focused
- Good of the whole rather than special interest
- Most bang for buck
- Focus on citizens
- Avoid duplication be efficient
- Build – out drives new economic challenges
- Business support all else
- Economic Develop drives all else
- Need safe place for business also to attract business
- Need to feel safe
- Business supports infrastructure.
- Un-informed
- Based on focus in Longmont involvement – same personal priorities
- Image of Longmont & what services are used & concern about their being cut
- Concern regarding loss of services that could affect revenue in future
- Survival
- Realization of decreased funding
- It's all important but city doesn't necessarily need to do it
- Duplications w/n city itself eliminate these

How did the table discussions influence your thinking on which services to provide with available resources?

June 4th

- I got frustrated; my views were cut off at my table conversation!
- We need to be concerned about the greater communication is good!
- Learned more about city finances
- Combine services/reductions rather than cutting
- Confirmed thoughts
- Reinforced ideas
- Additional information from others helped
- Got more ideas to justify my choices
- Surprised at perception
- Frustrated by lack of understanding of others & prioritizing
- People were very concerned & gave good ideas
- Don't overlap
- Combining responsibilities
- Don't reduce but maintain with volunteers – be more efficient

- Would be beneficial to know \$ currently used to provide these services
- Bring us to what to make it workable. One year solutions
- Lots of points of view
- Reaffirmed
- Kindred spirits
- Brain storming
- Lower taxes to bring people there rent revenue
- Listening to other perspectives
- Very creative ideas – over staffed
- Us # of current staff
- Valuable cultural perspectives
- Should consider all ideas
- Different backgrounds – share & teach each other
- Educational
- Different approaches each had value in the conversation
- Learned from experience
- Found self in conflict with others stimulated thinking
- Got different views
- Other people could articulate or reinforce ideas
- Did not know importance of Library
- Not sufficient info.
- To make good decisions
- We did not know cost to make a good decision
- Created good brains training
- Compliment the City

June 7th

- As it turned out – not much
- Allowed for a better understanding of why this is being done
- Offered alternative revenue sources
- Different perspectives which makes choices difficult
- Some should be personal responsibility
- Historical context
- Hear from others what Longmont is about
- Got more information
- Heard from business owners & other impacted parties
- Heard importance of all areas
- It didn't change position

- Look for understanding
- Minimal influence
- Library services more important than I thought
- Duplicative awareness

- Realized innovation
- Join city & county resources
- Realized economic health is important
- Need good theatres
- City should work more with private org.
- Promoting involvement of people
- City helping the community to help itself
- Gave a broader view & clarification on issues dif. Perspective
- Knowing how much city funding went into programs vs. volunteers/donations
- Learning impacts of eliminating programs – on other services
- Learning what city is already doing
- A less attractive community will affect us economical
- Liked to hear about services others value – opened eyes
- Found similar ideas
- Thoughtfulness & civility

June 12th

- Increased perspective improved understanding
- Least impact w/more \$ saved cost benefit evaluation.
- I wanted to know more about other ‘points of view’
- Why funding things so few people know about?
- Programs are so linked that if one thing cut what is its ripple effect?
- If city does nothing close, public safety is absolutely critical
- Negative comments reinforced position
- Help “little guy” library, wildlife
- Expertise stables created learning
- How specialized P.S. is why volunteer do so work
- Developed a better understanding on how important certain services are
- Understood the passion as well as lack of knowledge about certain services (safety)
- Was able to “let go” of some of the passion when needed to make choice
- Learned how to re-assess
- We should focus on basic needs rather than luxury
- Understand process better
- Develop better neighborhoods when neighbors take responsibility for us
- Reinforced opinions
- Learned from others
- Rethink spending & efficiencies
- Learned about some services
- Reinforced knowledge about issues
- More informed; created broader perspective; discussion w/more involved citizens, exposure to each topic would have more effect on decisions; decisions more difficult w/little bit of knowledge

- Discussions informed me about things I didn't think imp
- Revenue picture bleaker than realized
- The choices are very difficult
- Information very helpful

What advise would you give the city about reducing services to meet budget projections?

June 4th

- Combining services
- Considering different models of service delivery
- Explore ways to differentiate our community from others economic prosperity
- Continue to invest in prevention & continue quality of life services
- Invest in early education & strengthen all spectrum of education
- Reduce internal expenses – FOOD!
- Push more services down to the direct level – less mgmt
- Enhance cross-training & communication between departments
- Let go of services private-sect provides
- Do more to evaluate role of government
- Back to basics – eliminate frivolous. Services
- Focus on ways to increase revenues
- Let low priority projects go focus on fewer
- 10% budget reductions across-the-board
- Leadership defers salary increase (staff)
- Raise fees, charge more fees
- More volunteers
- More public/private partnerships
- More financial data to participants to make more informed choice
- Not enough cost/benefit info
- Form more “focused” forums
- Raise/establish fee instead of eliminating service
- Reduce recreation services while in economic down turn
- Provide what current costs are for services - %
- Don't duplicate services – overlap
- More effective use of volunteers
- Reduce # of hours of some city services – e.g. close sat.
- Learn what others doing, work in unison
- Using volunteers
- Doing civic duty – responsibility as a citizen – volunteering at what you need to do

- Longmont should lower taxes to encourage increased economic activity, discover cooperative opportunities, and spend wisely and realize some sacrifice will be required for a short term as possible
- Senior exercise classes
- Need to cut services/ dept X dept
- Say “NO” to under utilized services (e.g. ice rink)
- Explore alternate service delivery methodologies
- Don’t enforce marijuana law
- Eliminate municipal court/probation
- Review duplication
- Cultivate volunteers more
- Just do it – make hard decisions
- What was introduced when we had big money?
- Do we need “best” of everything when is “good” good enough
- Value input they received
- Are services losing or making money
- Look @ services that serve the fewest
- What volunteers & other ways to provide service
- 2 part-time people vs. /FTE
- Duplication

June 7th

- Replace private sector % with volunteers (temporary until things rebound)
- Weigh all info. & make best possible decisions
- Less help from government in the area of neighborhood involvement
- Bottom 3 – environment/neighborhood/Growth dev.
- Will get worse before better
- Get a head
- What willing to give up City
- Recognize human res-departments ounces value, attrition not layoffs
- Focus on future – could be by passed
- Emphasis on volunteer
- Encourage learning about city government
- It’s going to be tough
- Can we combine w/other cities?
- Look at private enterprise
- Shoot for services to pay for themselves
- Use resource of area universities
- Church help & support
- Utilize volunteer support
- Look for creative solutions
- Don’t reduce services to people
- No raises + utilize attention

- Why Callahan house. Make it self-sufficient
- Out source to private sector wherever possible
- Continue forums for people not heard
- Look at creative ways to reduce benefits
- Non-revenue producing activities
- Look dup. funding from other sources
- Look how many people are impacted by program and eliminate less impact
- List programs from most expensive to less (80, 20 rule)
- Promote volunteerism
- Reduce redundant services use volunteers, grants, private comp.
- Ask more of community members make it self supporting
- Use fee's for city services but with sliding scale for others w/w cannot afford i.e. at library
- Basic services – city has to provide police, fire – some things are nice to have
- Sympathy
- Careful about adding programs in good economic times – ensure sustainability
- Keep doing these forums even in good times
- Small park maintenance fee on utility bills
- Try to attract large events to generate revenue like Fair
- More local business sponsorships & have a forum
- Fix mall quickly
- Reduce redundancy/consolidate
- Look at what can be fee based
- Volunteers/community/senior citizens
- Invest in youth, and then senior mid-age can take care of selves – help low income
- City as facilitator, not as provider
- Access more svc from county
- Not rely on building permit
- Look at other revenue streams besides taxes

June 12th

- Focus on essential services
- 'Safety' is not a "like to have"
- Use a measured response
- Cross train employees
- Use volunteers
- Out source services
- Bring more financial resources in
- Increase fees for things you don't want as well as fees for things you do want
- Look closely at duplication
- Accountability
- Increase fees

- Combine agencies
- Understand thoroughly consequences if cuts
- Identify public usage levels of various services
- What is utilized by only a few?
- Don't save a nickel now that cost a dime later
- If we study – implement soon ½ years for master plan
- Considerate creative & compassionate on all fronts (across board) DO NOT eliminate entire services
- Equal distribution of services & cuts throughout community
- Don't just look at short term
- Do better job forecasting trends
- Increase partnerships (non-profits, cities)
- Know that you can't please everyone
- Find a way to get more citizens to give advice on issues
- More fees for service (library, museum, etc) – non resident fee
- Park main fee & HOA dues
- Charge the state
- User fees that cover cost – 100%
- Focus on basic needs
- Taxes pay for core services
- Fee's for extras
- Service decisions made for majority (don't manage exceptions)
- Eliminate feel – good services
- More accountability for services
- Eliminate duplication of services – look community opportunities to leverage
- Break-down walls between depts. – rethink approaches
- More business friendly
- Non essential services pay for self (ice rink)
- Find other revenue sources – grants
- Reduce duplication of services w/other organizations in private sector
- Be clear as to why City provides service vs. other entity
- Always have measurable outcomes or clear goals as not everything is measurable
- Tell it like it is – public needs to realize what's up
- Do a better job of explaining consequences cause & effect – reality
- Council has to be willing to say how we can support you without money
- Make tough decisions
- We all need to help – no free lunch & do more ourselves
- Has to be stiff penalties for vandalism & graffiti

What do we need to communicate to Longmont about the budget challenges?

June 4th

- Want to make sure we (city) follows-up with participants about how this input will be used
- Publish newspaper article about how we organized these, what happened & the high level results
- Cityline, website, T-C, Channel 3
- Honest, direct communication
- Work closely w/newspaper to inform public
- City bill communication
- Continue doing what we're doing
- Educate residents more on budget problems
- More emphasis on budget deficit – over & over
- Give context to the challenge
- Use city line
- Continue to involve public – even with surplus
- NGLA – use to communicate
- Need more information on costs
- Coordinate the use of volunteers
- What has already been done w/ the budget & of \$'s spent
- Improve “press we get”
- Improve pride & ownership
- Present dollar saving I.P.'s to community for them to prioritize
- Buy locally
- Stop shopping in Weld County
- Don't understand correlation between taxes and shopping elsewhere
- Be honest in stating situation
- Getting businesses more invested in community
- Need for civics education – if they knew more likely to support
- Importance of those who are here don't worry about numbers
- How will communicate it
- Send people (city staff) out to benefit groups
- Need to share that the budget problems are real
- Across the board cuts are not an appropriate way to make budget cuts
- Shop here
- Money doesn't grow on trees – REALITY
- Should not engage in deficit spending (outside of emergency)
- Seeing how good it was & how it is now (revenues)
- Highlight Q2 to community
- Be willing to volunteer/partner

- Info board at public facilities
- Suggestion box
- Add another page to city line
- Food box as at grocery stores
- Shop locally
- How are businesses participating?
- No more studies – make a decision
- City needs to buy local
- Sold money to be used to pay it forward

June 7th

- Share this process with neighbors
- Hardcore realities – cut because no other alternative
- Just like home budget
- City trying to be proactive to address shortfall
- There is a place for additional tax
- Good time to talk about fee increases
- Educate the public on city finances
- Shop Longmont – keep dollars here
- Tell people what they can do to help
- Private sector & volunteerism call key
- Shop local
- Promote city businesses
- Become more involved
- Create more revenue
- Tighten up budget (future)
- Discuss 2009 and beyond
- Increase horizons
- What expend everything we bring?
- “Shop Local” – capture \$’s from internet
- Communicate – solutions not just problems
- Capture leakage – improve mall
- Prioritize – you can’t be everything to everyone
- Forums
- Newspaper articles
- Bill inserts
- Tell people how they can help. Buy local, volunteer, etc
- Use internet, email, MySpace
- “Reach Out” to get involvement
- Emphasize this isn’t a one-year blip!
- We need to live w/in our means
- We need to look at increase revenue
- How is money being spent now?

June 12th

- Balanced and educated growth
- Zero growth is not desirable & effect of this
- How the city needs to bal. their check book
- Share what we leave here e.g. store etc.
- Promote Longmont buy Local
- Every person needs to know that services up to \$20/person will be cut
- No more to streamline. Have to cut
- Need to frame in positive light. Eliminate scare tactics
- Make booklet available on line
- No quick fix
- Shop Longmont first
- Shortfall per person
- Explain diff funds or how they work
- Educate city on how they can help solve problems
- Educate youth to keep out of trouble/get them working to gain skills
- Campaign to “Buy Longmont”
- Articulate essential vs. desires to the community
- Everybody needs to tighten belt
- Longmont is better off than some other cities – east coast
- City needs your input
- Go to neighborhood groups & explain issues
- Better volunteers
- Basic services are everything
- Safety is critical
- More business friendly
- Tax breaks to stimulate business
- Promote volunteerism to support budget challenges
- Utilize to the maximum the talented volunteers, employees, etc.
- Take message to variety of organizations in Longmont & explain budget situation
- People need to be aware of lack of revenue
- Information at various city locations and city line and utility bill
- Use website to explain situation
- Publicize web site
- Consequences
- Neighborhood watch
- Roll up our sleeves
- This is a great place with ideal location – quality of life focus on the good
- Outcome of these forums

TO LIVE WITHIN OUR MEANS, LONGMONT SHOULD....

June 4th

- Learn what Longmont residents really want
- Provide basic services until times get better
- Reduce across the board until times get better or reduce services until times get better
- Continue inclusion
- Evaluate the role of city government
- Not try to be all things to all people
- Explore ways to hold reserves
- Use more volunteers, business, churches, etc
- Don't rely on increase in future tax revenue
- Prioritize basic services over non
- Charge/increase use fees
- Prioritize on community input – maybe provide a list to community to consider
- Investigate use of volunteers – coordinate. More efficient use e.g. library
- Eliminate overlap – better use of shared resource between depts.
- Lower taxes to bring in more people
- Partner with other communities
- Be careful where put money (flor de Llano)
- Some services will have to be cut
- Are services not being used?
- Investigate changes to do things
- What was needed at one time not now?
- Not producing results, eliminate
- Implement a vigorous volunteer program
- Increase fees to recover lost of service & have a sliding scale based on ability to pay
- Economize/each dept cross train
- Increase fees where appropriate
- Make budgetary reductions
- Be more efficient with what you have
- Volunteer more
- Re-evaluate services
- Take things off our planter in bad times & add good times
- Be fair
- Accountable
- Proactive list of things that need to be out
- C.O.L. should provide more detail regarding services
- Budget for lease times

June 7th

- Utilize citizens more & inform them of the serious problem facing the City
- Be strategic on how to reduce services
- Stick with basic priorities and other services will need to be reduced
- Increase income; decrease expenses
- Get citizens involved – become part of solution
- Keep public informed
- Inform public on how money is received & spent
- Tell citizens what each individual & household can do to help
- Encourage citizen to SHOP LOCAL
- Focus on essentials
- Accept tough cuts now that will help in long run
- Ask employees to take cut in pay
- Partner more w/county
- Growth (other way of getting revenue)
- Increase fees/raise revenue to maintain services
- We have to weight cost
- Reevaluate high tech manufacture
- Evaluate what it is more important
- Increase revenue promote Longmont
- Focus on “core services”
- Increase community involvement
- Use our resources not consultants
- Leverage existing resources – like Boy Scout other volunteers church groups
- Increase fees & taxes
- Use more volunteers sponsorships
- Privatize where feasible
- Facilitate rather than provide
- Set consistent priorities
- Seek alternative/dependable revenue

June 12th

- Evaluate the success of its services & programs
- Measure cost effectiveness of services programs
- “Pull together” & creative as a Community
- Pull together asking vendors & agree to certain cost reductions
- Utilize LUH for benefits plan for the long term
- ED & measure effectiveness of each service to see what’s working
- Look @ increasing/creating new revenue (i.e. increase property tax, new fees)
- Have developments that have a & financial impact on the City

- Continue to involve citizens & get input on services – strive to be more diverse & inclusive in forums
- BuyLongmont!
- Focus on necessities
- Leverage public/private partnerships
- Learn to say NO!
- Provide funding for core services charge for extras
- Must look at staff cost & cuts
- Insure we are not duplicating services
- License bikes & give tickets
- Eliminate non essential services that aren't self-sustaining
- Be more visionary to create long-term solutions
- Support businesses & primary employers
- Better utilize staff & volunteers
- Raise taxes to keep up w/inflation
- Make strategic investments – not expenditures (energy conservation)
- Carefully review our good advice
- Raise cost of some services or (raise taxes) not unanimous
- Eliminate or privatize some services (i.e. ice rink)
- Minimize city funded studies

Bright ideas & comments

June 4th

- Eliminate the enforcement of marijuana
- Use performance measures
- Reevaluate benchmarks
- Use in house talent for research & studies
- Compare to other communities
- Do master plans developed when flush & great still make sense today?
- What resources are underutilized?
- Call on all citizens

June 7th

- SPREAD THE WORD!
- Usage studies write an eye toward overall benefit
- Tap into schools & business volunteer programs (use students)

June 12th

- It's going to hurt – strengthening the neighborhood

- What can we (community) do for the City?
- Need volunteer connection – point
- Keep the community involved through out this process
- Focus on ‘Green Business’ i.e. “green cars”
- E-government – forms on line
- Eliminate vendor service fee for sales tax would save \$500K
- Each year, examine one dept in depth and see what efficiencies/changes should be made
- Focus groups to discuss only one dept at a time
- Environmental table confusing RE GF & enterprise funds
- No salary increases for above look